



PERSON SPECIFICATION – CLASS TEACHER

ESSENTIAL	DESIRABLE
Qualifications/Training/Experience	Qualifications/Training/Experience
<ul style="list-style-type: none"> • Educated to Degree level • Qualified Teacher Status • Experience of teaching in either Key Stage One or Key Stage Two • Experience as a team member. • Continued professional development with recent, relevant in-service training. 	<ul style="list-style-type: none"> • Further professional qualifications • Experience of teaching across the primary age range • Experience of leading colleagues in curricular development
Classroom Practice	Classroom Practice
<ul style="list-style-type: none"> • To be able to plan and deliver high quality lessons and effective teaching over time • An understanding of how children learn and how individual needs may be assessed and met, including by differentiation and through a variety of teaching approaches • An understanding of how to use formative assessment approaches to enable learning and good progress • An understanding of how to raise standards and a determination to do so • The knowledge and ability to teach a broad, balanced curriculum • To be able to establish and maintain high standards of pupil conduct, through the judicious use of praise, rewards and sanctions 	<ul style="list-style-type: none"> • A track record of raising standards. • Experience of planning targeted intervention to support individuals or groups of pupils

Personal Qualities and Skills
<ul style="list-style-type: none"> • Empathy for children, patience and understanding. • A strong commitment to children’s learning, happiness and safety. • Enjoys working in an ever-changing environment and can be flexible, patient and caring. • Committed to ongoing professional development. • Able to manage time effectively. • Possesses excellent written and verbal communication skills and the ability to provide accurate and informative verbal and/or written feedback for parents/carers and external agencies • Is friendly, approachable and professional with a good sense of humour.