
CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015

Members	L Gibbs A Ogden (resigned 31 August 2015) R Stretch A Waddy S Walton K Wilson
Governors (Trustees)	S Walton (Chair) ¹ K Butcher (Staff Governor) S Eve (appointed 26 November 2014) N Maw, (Staff Governor) ¹ A McNaney (Headteacher and Accounting Officer from 1 September 2015) (appointed 1 September 2015) A Moss ¹ A Ogden ¹ M Park, (Responsible Officer) F Sanger ¹ P Semple (appointed 26 November 2014) R Stretch ¹ A Waddy P Wayne, (Headmaster and Accounting Officer until 31 August 2015) (resigned 31 August 2015) ¹ B Wescomb (Staff Governor) ¹ K Wilson ¹ P Woodhouse (resigned 23 January 2015) ¹ L Gibbs (resigned 31 August 2015)
	¹ member of the Finance and Premises Committee
Company registered number	07697482 (England and Wales)
Principal and registered office	White Hill Chesham Buckinghamshire HP5 1BA
Company secretary	T Petty (until 21 April 2015) P Griffiths (from 1 September 2015)
Senior Leadership Team	J Henderson, Deputy Headteacher A McNaney, Deputy Headteacher S Haynes, Assistant Headteacher A Roe, Assistant Headteacher T Petty, Business and Development Director (until 21 April 2015)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND
ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015**

Administrative details (continued)

Independent auditor	Hillier Hopkins LLP Chartered Accountants Statutory Auditor Radius House 51 Clarendon Road Watford Hertfordshire WD17 1HP
Bankers	Lloyds TSB PO Box 1000 Andover BX1 1LT
Solicitors	Veale Wasbrough Vizards Orchard Court Orchard Lane Bristol BS1 5WS

CHESHAM GRAMMAR SCHOOL
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2015

Governors' Report

The governors present their annual report together with the financial statements and auditors' report of the charitable company for the period 1 September 2014 to 31 August 2015. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates as a selective academy for pupils aged 11 to 19. It serves the catchment areas of Chesham, Amersham, the Chalfonts, Great Missenden, Prestwood and Little Kingshill, although is also populated by a number of out of county communities. The school has a pupil capacity of 900 in years 7-11 and 400 in years 12-13. The total roll in the school census on 15 May 2015 was 1233 (859 and 374 respectively).

Structure, Governance and Management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The governors act as the trustees for the charitable activities of Chesham Grammar School and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Chesham Grammar School.

Details of the governors who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member.

Principal Activities

The principal activities of the Academy Trust are set out in the articles of association and funding agreement. The main objective is to maintain, manage and develop Chesham Grammar School and to offer a broad and balanced curriculum.

Method of Recruitment and Appointment or Election of Governors

Governors serve terms of four years but may be re-appointed. There is no limit on the number of terms that may be served. The Governing Body comprises:

- a minimum of five governors appointed by the Members of the Academy Trust;
- a minimum of two staff governors appointed by a process determined by the Members of the Academy Trust;
- a minimum of two parent governors elected by parents of pupils at the Academy by a process determined by the Governing Body;
- the Headmaster (ex officio).

During the year Members have made two new appointments to extend the skills and expertise of the Governing Body.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Policies and Procedures Adopted for the Induction and Training of Trustees

On appointment new governors are assigned an experienced governor as a mentor and are given an induction document to help familiarise them with Chesham Grammar School and what being a governor entails. The Governing Body subscribes to The Buckinghamshire Learning Trust (BLT) Governor Services Programme. All new governors are expected to take the induction training available. All governors have access to a wide range of face to face and online courses via the BLT package.

Connected organisations, including related party relationships

Chesham Grammar School Fund is a connected charity of Chesham Grammar School and deals with the school trips and various activities and funds set up within the school.

Organisational Structure

The structure of Chesham Grammar School comprises three levels: the Governing Body, the Senior Leadership Team and the Middle Leadership. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior leadership appointments.

The Senior Leadership team comprises the Headmaster, two Deputy Headteachers, two Assistant Headteachers and the Business and Development Director. These managers control the Academy at an executive level implementing the policies laid down by the Governors and, report to the Headmaster. The Headmaster is accountable to the Governing Body for the decisions made by the Leadership Group. As a group, the Senior Leadership Team are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the Middle Leadership always contain a Governor. Some spending control is devolved to members of the Middle Leadership, but a Senior Leader, generally the Business and Development Director will countersign.

Middle Leaders are generally responsible for the day to day operation of the Academy, in particular organising the teaching staff within departments, the resourcing and administration of support functions and the students. In turn, they report to a Senior Leader.

Risk Management

The governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Academy has an effective system of internal financial controls and this is explained in more detail in the following statement.

Objectives and Activities

Objects and Aims

Chesham Grammar School's overriding aim is to inspire and promote the academic and personal achievement of students in an atmosphere that is purposeful, friendly and caring. The Academy has a commitment to:

- traditional values of respect, courtesy, consideration and honesty;
- students, staff and governors working together to achieve shared aims;
- an open leadership and management structure;

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

- working with and for the community; seeking to develop cohesion and integration;
- constantly seeking to improve our practice;
- providing a safe, secure, purposeful and happy learning environment;
- helping our students to achieve their ambitions and be the best that they can be;
- support and challenge our students to "Be inspired".

Objectives, Strategies and Activities

For this year the key objectives of the Academy were to:

- improve attainment further by reducing the gender gap in student performance;
- recruit a new headteacher;
- enhance site security;
- become a Multi-Academy Trust and an academy sponsor;
- further refurbish of the school premises applying for grants when possible.

Public Benefit

In setting our objectives and planning our activities governors have given careful consideration to the Charity Commission's general guidance on public benefit.

Achievements and Performance

After several years of financial uncertainty Chesham Grammar School managed to reduce its in-year deficit during the course of the year enabling a balanced budget to be set for 2015/16. This was as a result of spending cuts made the previous year and a further increase in student numbers. As a result, the financial future for the school is now looking much stronger and from 1 September 2015 the school is full in Year 7 for the first time in many years.

During the year the school made two successful Capital Improvement Fund bids receiving £580,214 in funding. The first project saw money spent on installing security doors to improve security and safeguarding throughout the school. The second project saw the full rewiring of the school with the aim of improving efficiency and reliability of supply.

Exam results at Chesham Grammar School continued to improve with 66.1% of students achieving A or A* at GCSE – the best results ever for the school .

In the autumn term Chesham Grammar School opened the Curtis Centre, the newly refurbished facilities for sixth formers resulting from a major fundraising campaign.

This year governors recruited a new leader for Chesham Grammar School. From a strong field governors selected Annmarie McNaney, a Deputy Headteacher at the school. Miss McNaney took over from Philip Wayne from 1 September 2015.

Chesham Grammar School also applied to become a Multi-Academy Trust and to sponsor a local primary school, Little Spring which had been in Special Measures for some time. Both applications were successful and from 1 September the trust became Chesham Grammar School Multi-Academy Trust and the sponsor of Little Spring which has been re-named Ivingwood Academy. As a result of this change the majority of governors stepped down as trustees but remain as governors of the local governing body. Miss McNaney has been appointed as Executive Headteacher of the MAT in addition to her role as Headteacher of Chesham Grammar School.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Going Concern

Due to historic vacancies in Year 7 and the sixth form and also the reduction in Central Government funding for 16-19, the Academy had been running an in-year deficit. It was able to do this due to the carry-over funds it had when it converted to become an academy in August 2011. Staffing cuts made during the previous financial year along with improvements in student numbers led to the in-year deficit being removed.

Financial Review

Financial Report for the Year

The bulk of the Academy's annual income is obtained from the DfE via the EFA in the form of general annual grants (GAGs), the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2015 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Academy also receives grants for fixed assets from the DfE. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2015, total expenditure of £6,647,095 was mostly covered by recurrent grant funding from the DfE together with other incoming resources of £6,542,357. Funds carried forward, excluding restricted fixed assets and pension fund total £122,127 and are summarised in note 23.

At 31 August 2015 the net book value of fixed assets was £13,469,673 and movements in tangible fixed assets are shown in note 18 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

Principal Risks and Uncertainties

The principal risk to the Academy Trust is ensuring its ability to set a continued long term balanced budget following its expansion as a Multi-Academy Trust. Whilst Chesham Grammar School's expenditure has exceeded annual income in both 2013/14 and 2014/15, increased student numbers have contributed to a balanced budget being set for the 2015/16 financial year. As a new school to the Trust and having been deemed inadequate by Ofsted in 2014, Ivingswood Academy faces the risk of falling pupil numbers which could pose a threat to the income of the school in future years. A sustained and increased focus will be required to ensure rapid improvements are made at the school. The Governing Body and the Senior Leadership Team remain sensitive to the risk that this could draw heavily on resources from Chesham Grammar School. Consequently strategies are being put into place across the Trust to ensure capacity for both the Senior Leadership Team and operations staff.

Reserves Policy

At the balance sheet date, the academy had unrestricted reserves of £126,541. The board intends to utilise some of these reserves in the near future to continue to develop the aims of the academy, however with the impact of government spending review and rising expenditure costs the majority of the unrestricted funds will be held in reserve to provide some protection and cushioning if needed.

Investment Policy

The brought forward surplus at conversion has been invested in High Interest Deposit Accounts, on various lengths of investment to gain the most income over the year. The monthly receipt of GAG is invested on short-term rates to maximise the interest received.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Plans for Future Periods

From 1 September 2015 Chesham Grammar School became Chesham Grammar School Multi-Academy Trust with two schools in the Trust: Chesham Grammar School and Ivingswood Academy. Key priorities for the next year are:

- Establishing effective operational and governance structures for the MAT.
- Putting in place robust plans to ensure rapid improvements in learning and teaching at Ivingswood Academy.
- Continuing to make improvements at Chesham Grammar School so that the school moves from being outstanding to exceptional.

This report, including the Strategic report, was approved by the order of the Board, as the company directors, on 2nd December 2015 and signed on the Board's behalf by:



S Walton (Chair of Trustees)



A McNaney (Executive Headteacher and Accounting Officer)

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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As governors, we acknowledge we have overall responsibility for ensuring that Chesham Grammar School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Chesham Grammar School and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Governors' Report and in the Statement of governors' responsibilities. The Governing Body has formally met 6 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Trustee	Meetings attended	Out of a possible
K Butcher, (Staff Governor)	5	6
S Eve	2	4
L Gibbs	3	6
N Maw (Staff Governor)	5	6
A Moss	5	6
A Ogden (Staff Governor)	6	6
M Park (Responsible Officer)	3	6
F Sanger	6	6
P Semple	1	4
R Stretch (Parent Governor)	6	6
A Waddy	6	6
S Walton, (Chair)	6	6
P Wayne (Headmaster and Accounting Officer)	5	6
B Wescomb (Staff Governor)	3	6
K Wilson	6	6
P Woodhouse (Parent Governor)	0	3

The Ofsted report in March 2014 judged governance of the Academy to be outstanding. From 1 September Chesham Grammar School became a Multi-Academy Trust. Governance across the whole Trust will be reviewed during the year 2015-16 to establish the most effective structures for the future.

The Finance and Premises Committee was a committee of the main Governing Body at Chesham Grammar School. Its key purposes were to review and recommend to the full Governing Body matters of policy concerning all aspects of finance and premises in the Academy, to receive and make recommendations on the budget and budget headings, to monitor and review expenditure at the Academy and to review regularly the condition of the Academy buildings and prepare an appropriate annual maintenance plan to ensure buildings are kept in good order.

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GOVERNANCE STATEMENT (continued)

Attendance at Finance and Premises Committee meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
N Maw	5	5
A Moss (Committee Vice Chair)	3	5
A Ogden (Committee Chair)	5	5
F Sanger	4	5
R Stretch	5	5
S Walton (Chair of Governors)	5	5
P Wayne (Headmaster and Accounting Officer)	5	5
B Wescomb	5	5
K Wilson	4	5
P Woodhouse	0	2
M Park (Responsible Officer)	4	5

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

Improving educational results:

We have ensured that resources are directed where they are most needed and are most effective in meeting educational requirements, in line with our development plan, for example by:

- The continued focus on raising boys' achievement to narrow the gap with high achieving girls.
- Further developing marking and feedback to ensure a consistently 'outstanding' quality of teaching.
- Raising attendance further to be in line with similar schools.

Financial governance oversight:

Our governance arrangements include regular monitoring by the Governing Body and its committees, including the Finance & Premises, Strategic Management and Personnel & Staff Pay Committees.

- Governors receive regular reports, ask relevant questions and contribute consistently, as recorded in the relevant minutes.
- Governors also receive quarterly budget monitoring packs for review.
- The work of the Finance & Premises Committee is further informed by quarterly Responsible Officer reports.
- We use a robust procurement authorisation process based on approval levels set out in our Financial Regulations Manual, including restricted tenders and single tenders when appropriate.

Better purchasing:

Examples of steps taken to ensure value for money when purchasing include:

- Consultation through the Bucks Academies Business Managers Groups to understand issues with products / services before making purchases.
- Consideration of whether or not a purchase is necessary.
- Robust procurement authorisation process for all tenders.

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GOVERNANCE STATEMENT (continued)

- Regular and consistent probing for discount by operational middle management.

Review controls and managing risk:

Reviews controls are made regularly:

- Reports are regularly reviewed by the Finance & Premises Committee.
- The Finance Manager reviews budgets with budget holders on a quarterly basis.
- The Purchase Order process continues to be efficient – these were reviewed within the school's Financial Regulations Manual resulting in no changes necessary.

Actions taken to manage risk include professional advice / services being bought in where appropriate:

- Legal, HR & Employee Relations advice.
- Health & Safety.
- Student counselling.
- Student Careers advice.

Future objectives:

Substantial progress has been made towards securing the financial future of the school:

- Working as a sponsor academy and in partnership with other schools to achieve greater purchasing power and value for money.
- Improved emphasis on fund raising across the school with the appointment of a development officer.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Chesham Grammar School for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements for financial matters.

CAPACITY TO HANDLE RISK

The Governing Body has reviewed the key risks to which the Academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy trust's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

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GOVERNANCE STATEMENT (continued)

THE RISK AND CONTROL FRAMEWORK

The Academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance and Premises Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Governors have appointed a governor, M Park, as Responsible Officer (RO).

The RO's role includes giving advice on financial matters and performing a range of checks on the Academy trust's financial systems.

On a quarterly basis, the RO reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body financial responsibilities.

The report is also made available to the Governing Body. The report includes recommended actions. Progress towards actioning these recommendations is evaluated in subsequent quarterly reports. In the year ended 31 August 2015 no issues of concern were identified.

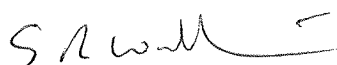
REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:


- the work of the Responsible Officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the finance team within the Academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Premises Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on 2 December 2015 and signed on its behalf, by:



S Walton
Chair of Trustees



A McNaney
Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Chesham Grammar School I have considered my responsibility to notify the Academy trust Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy trust Governing Body are able to identify any material, irregular or improper use of funds by the Academy trust, or material non-compliance with the terms and conditions of funding under the Academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and EFA.



A McNaney
Accounting Officer

Date: 2/12/15

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GOVERNORS' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

The Governors (who act as trustees of Chesham Grammar School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body on 2/12/15 and signed on its behalf by:



S Walton
Chair of Trustees

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHESHAM GRAMMAR SCHOOL

We have audited the financial statements of Chesham Grammar School for the year ended 31 August 2015 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHESHAM GRAMMAR SCHOOL

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Alexander Bottom ACA (Senior statutory auditor)

for and on behalf of

Hillier Hopkins LLP

Chartered Accountants
Statutory Auditor

Radius House
51 Clarendon Road
Watford
Hertfordshire
WD17 1HP

Date: 17th December 2016

CHESHAM GRAMMAR SCHOOL
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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CHESHAM
GRAMMAR SCHOOL AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 27 July 2011 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Chesham Grammar School during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Chesham Grammar School and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Chesham Grammar School and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Chesham Grammar School and EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF CHESHAM GRAMMAR SCHOOL'S ACCOUNTING OFFICER AND
THE REPORTING ACCOUNTANT**

The accounting officer is responsible, under the requirements of Chesham Grammar School's funding agreement with the Secretary of State for Education dated 29 July 2011, and the Academies Financial Handbook extant from 2006, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CHESHAM GRAMMAR SCHOOL AND THE EDUCATION FUNDING AGENCY (continued)

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material misstatement and irregularity across the Academy Trust's activities.
- Testing and review of areas identified through risk assessment including enquiry, observation, inspection and review of supporting evidence.
- Review of system controls, policies and procedures in place to ensure compliance with the regularity regime
- Consideration of evidence obtained through the work performed as part of our financial statements audit in order to support the regularity conclusion

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Hillier Hopkins LLP

Chartered Accountants
Statutory Auditor

Radius House
51 Clarendon Road
Watford
Hertfordshire
WD17 1HP

Date: 17th December 2015

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	3	1,706	8,498	181,192	191,396	268,121
Activities for generating funds	4	89,447	-	-	89,447	70,239
Incoming resources from charitable activities	5	221,770	6,006,923	21,255	6,249,948	5,621,165
Other incoming resources	6	4,098	7,468	-	11,566	34,250
TOTAL INCOMING RESOURCES		317,021	6,022,889	202,447	6,542,357	5,993,775
RESOURCES EXPENDED						
Charitable activities		93,068	6,210,952	331,725	6,635,745	6,305,993
Governance costs	8	-	11,350	-	11,350	10,450
TOTAL RESOURCES EXPENDED	11	93,068	6,222,302	331,725	6,647,095	6,316,443
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS		223,953	(199,413)	(129,278)	(104,738)	(322,668)

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Transfers between Funds	23	(332,458)	208,491	123,967	-	-
NET EXPENDITURE FOR THE YEAR		(108,505)	9,078	(5,311)	(104,738)	(322,668)
Actuarial gains and losses on defined benefit pension schemes		-	(20,000)	-	(20,000)	(157,000)
NET MOVEMENT IN FUNDS FOR THE YEAR		(108,505)	(10,922)	(5,311)	(124,738)	(479,668)
<i>Total funds at 1 September 2014</i>		<i>235,046</i>	<i>(1,126,495)</i>	<i>13,353,635</i>	<i>12,462,186</i>	<i>12,941,854</i>
TOTAL FUNDS AT 31 AUGUST 2015		126,541	(1,137,417)	13,348,324	12,337,448	12,462,186

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 23 to 44 form part of these financial statements.

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)
REGISTERED NUMBER: 07697482 (ENGLAND AND WALES)

BALANCE SHEET
AS AT 31 AUGUST 2015

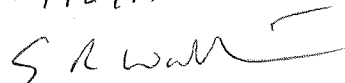
	Note	£	2015 £	£	2014 £
FIXED ASSETS					
Tangible assets	18		13,469,673		13,558,658
CURRENT ASSETS					
Stocks	19	10,500		5,500	
Debtors	20	264,363		251,267	
Cash at bank and in hand		610,687		731,395	
		<u>885,550</u>		<u>988,162</u>	
CREDITORS: amounts falling due within one year	21	(748,607)		(900,226)	
NET CURRENT ASSETS			136,943		87,936
TOTAL ASSETS LESS CURRENT LIABILITIES			13,606,616		13,646,594
CREDITORS: amounts falling due after more than one year	22		(136,168)		(123,408)
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			13,470,448		13,523,186
Defined benefit pension scheme liability	28		(1,133,000)		(1,061,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u>12,337,448</u>		<u>12,462,186</u>
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	23	(4,417)		(65,495)	
Restricted fixed asset funds	23	13,348,324		13,353,635	
Restricted funds excluding pension liability		13,343,907		13,288,140	
Pension reserve		<u>(1,133,000)</u>		<u>(1,061,000)</u>	
Total restricted funds			12,210,907		12,227,140
Unrestricted funds	23		126,541		235,046
TOTAL FUNDS			<u>12,337,448</u>		<u>12,462,186</u>

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

BALANCE SHEET (continued)
AS AT 31 AUGUST 2015

The financial statements were approved by the Trustees, and authorised for issue, on
and are signed on their behalf, by:

2/12/15



S Walton (Chair of Trustees)



**A McNaney (Executive Headteacher and
Accounting Officer)**

The notes on pages 23 to 44 form part of these financial statements.

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015**

	Note	2015 £	2014 £
Net cash flow from operating activities	25	85,718	100,786
Returns on investments and servicing of finance	26	1,954	5,305
Capital expenditure and financial investment	26	(242,740)	(774,526)
CASH OUTFLOW BEFORE FINANCING		(155,068)	(668,435)
Financing	26	34,360	159,249
DECREASE IN CASH IN THE YEAR		(120,708)	(509,186)

**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2015**

	2015 £	2014 £
Decrease in cash in the year	(120,708)	(509,186)
Cash outflow from decrease in debt and lease financing	(34,360)	(159,249)
MOVEMENT IN NET FUNDS IN THE YEAR	(155,068)	(668,435)
Net funds at 1 September 2014	572,146	1,240,581
NET FUNDS AT 31 AUGUST 2015	417,078	572,146

The notes on pages 23 to 44 form part of these financial statements.

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

The value of donated services and gifts in kind provided to the academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the academy's educational operations.

Governance costs include the costs attributable to the academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

L/Term Leasehold Property	-	straight line over 50 years.
L/Term Leasehold Land	-	125 years over term of lease
Motor vehicles	-	straight line over 5 years.
Fixtures and fittings	-	straight line between 4 and 10 years.
Computer equipment	-	straight line over 3 years.

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

1.7 Operating leases

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.9 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 28, the TPS is a multi-employer scheme and the academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES (continued)

1.11 Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from EFA. Payments received from EFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 33.

2. GENERAL ANNUAL GRANT (GAG)

Under the funding agreement with the Secretary of State the academy was subject to limits at 31 August 2015 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2 % could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

The academy has not exceeded these limits during the year ended 31 August 2015.

3. VOLUNTARY INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Donations	1,706	189,690	191,396	268,121

4. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Lettings income	24,493	-	24,493	28,934
Catering income	63,000	-	63,000	36,000
Investment income	1,954	-	1,954	5,305
	<u>89,447</u>	<u>-</u>	<u>89,447</u>	<u>70,239</u>

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Educational Activities	221,770	6,028,178	6,249,948	5,621,165

FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
DfE/EFA revenue grants				
General Annual Grant (GAG)	-	5,261,012	5,261,012	5,241,414
Other DfE Grants	-	-	-	9,137
Pupil Premium	-	33,076	33,076	22,463
EFA Capital Grants	-	601,469	601,469	137,023
	-	5,895,557	5,895,557	5,410,037
Other government grants				
SEN Funding	-	62,621	62,621	65,958
Other Government Grants	-	70,000	70,000	-
	-	132,621	132,621	65,958
Other funding				
Sale of materials	42,573	-	42,573	37,310
Exam fees	18,203	-	18,203	8,476
Staff consultancy services	57,500	-	57,500	11,500
Music services income	89,808	-	89,808	75,653
Trip Income	13,686	-	13,686	12,231
	221,770	-	221,770	145,170
	221,770	6,028,178	6,249,948	5,621,165

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

6. OTHER INCOMING RESOURCES

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Sundry Income	4,098	7,468	11,566	34,250

7. EXPENDITURE BY CHARITABLE ACTIVITY

SUMMARY BY FUND TYPE

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Educational Activities	93,068	6,542,677	6,635,745	6,291,964
Rent of Facilities	-	-	-	14,029
	<u>93,068</u>	<u>6,542,677</u>	<u>6,635,745</u>	<u>6,305,993</u>

SUMMARY BY EXPENDITURE TYPE

	Staff costs 2015 £	Depreciation 2015 £	Other costs 2015 £	Total 2015 £	Total 2014 £
Educational Activities	4,355,362	331,126	1,949,257	6,635,745	6,291,964
Rent of Facilities	-	-	-	-	14,029
	<u>4,355,362</u>	<u>331,126</u>	<u>1,949,257</u>	<u>6,635,745</u>	<u>6,305,993</u>

8. GOVERNANCE COSTS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Governance Auditors' remuneration	-	6,750	6,750	6,500
Governance Auditors' non audit costs	-	4,600	4,600	3,950
	<u>-</u>	<u>11,350</u>	<u>11,350</u>	<u>10,450</u>

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

9. DIRECT COSTS

	Educational Activities £	Total 2015 £	Total 2014 £
Educational Supplies	92,404	92,404	99,885
Examination Fees	146,151	146,151	139,618
Staff Development	25,395	25,395	25,400
Educational Consultancy	5,500	5,500	8,190
Trip Expenditure	-	-	3,102
Other Direct Costs	18,483	18,483	26,361
Agency supply teachers	90,463	90,463	89,399
Rent	54,300	54,300	42,451
Catering Costs	8,720	8,720	7,935
Music Service Costs	87,408	87,408	76,587
Material Purchases	37,507	37,507	32,605
Wages and salaries	3,060,634	3,060,634	3,233,725
National insurance	223,824	223,824	233,929
Pension cost	422,732	422,732	446,494
	<u>4,273,521</u>	<u>4,273,521</u>	<u>4,465,681</u>

10. SUPPORT COSTS

	Educational Activities £	Total 2015 £	Total 2014 £
Pension interest	28,000	28,000	30,000
Recruitment	51,989	51,989	39,641
Premises Maintenance Costs	713,626	713,626	346,892
Rates and Water	33,227	33,227	30,285
Technology Costs	89,800	89,800	62,576
Insurance	49,089	49,089	51,042
Heat and Light	75,358	75,358	67,010
Printing, Postage and Stationery	27,148	27,148	25,290
Cleaning and Caretaking	107,913	107,913	105,897
Professional Fees	140,169	140,169	114,551
Other Support Costs	35,345	35,345	32,347
Disposals of fixed assets	599	599	4,080
Leasing costs	30,663	30,663	14,979
Wages and salaries	483,626	483,626	494,398
National insurance	30,666	30,666	32,170
Pension cost	133,880	133,880	115,452
Depreciation	331,126	331,126	273,702
	<u>2,362,224</u>	<u>2,362,224</u>	<u>1,840,312</u>

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

11. RESOURCES EXPENDED

	Staff costs	Non Pay Expenditure Other costs	Total	Total
	2015	2015	2015	2014
	£	£	£	£
Educational Activities	3,795,665	477,856	4,273,521	4,465,681
Support costs - Educational activities	648,172	1,714,052	2,362,224	1,826,283
Support costs - Rent of Facilities	-	-	-	14,029
Charitable activities	4,443,837	2,191,908	6,635,745	6,305,993
Governance	-	11,350	11,350	10,450
	4,443,837	2,203,258	6,647,095	6,316,443

12. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken directly	Support costs	Total	Total
	2015	2015	2015	2014
	£	£	£	£
Educational Activities	4,273,521	2,362,224	6,635,745	6,291,964
Rent of Facilities	-	-	-	14,029
Total	4,273,521	2,362,224	6,635,745	6,305,993

13. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	2015	2014
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	331,126	273,702
Auditor's remuneration	6,750	6,500
Auditor's remuneration - non-audit	4,600	3,950

CHESHAM GRAMMAR SCHOOL
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

14. STAFF

a. Staff costs

Staff costs were as follows:

	2015 £	2014 £
Wages and salaries	3,544,260	3,728,123
Social security costs	254,490	266,099
Other pension costs (Note 28)	556,612	561,946
	<u>4,355,362</u>	<u>4,556,168</u>
Supply teacher costs	88,475	89,399
	<u>4,443,837</u>	<u>4,645,567</u>

b. Staff severance payments

Included in staff salaries is a non-statutory severance payment totalling £3,500.

c. Staff numbers

The average number of persons employed by the academy during the year expressed as full time equivalents was as follows:

	2015 No.	2014 No.
Teaching	64	65
Administration/support	33	33
Management	5	6
	<u>102</u>	<u>104</u>

d. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2015 No.	2014 No.
In the band £60,001 - £70,000	1	0
In the band £70,001 - £80,000	2	2
In the band £90,001 - £100,000	1	1
	<u>4</u>	<u>3</u>

The four above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2015, employer pension contributions for these staff amounted to £42,696 (2014 - £33,411).

CHESHAM GRAMMAR SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

15. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		2015	2014
		£	£
K Butcher	Remuneration	40,000-45,000	<i>35,000-40,000</i>
	Employer's pension contributions	0-5,000	<i>0-5,000</i>
N Maw	Remuneration	15,000-20,000	<i>5,000-10,000</i>
	Employer's pension contributions	0-5,000	<i>0-5,000</i>
B Wescomb	Remuneration	45,000-50,000	<i>45,000-50,000</i>
	Employer's pension contributions	5,000-10,000	<i>5,000-10,000</i>
P Wayne	Remuneration	95,000-100,000	<i>90,000-95,000</i>
	Employer's pension contributions	10,000-15,000	<i>10,000-15,000</i>

During the year, no Trustees received any benefits in kind (2014 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2014 - £NIL).

16. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2015 was £834 (2014 - £0). The cost of this insurance is included in the total insurance cost.

17. OTHER FINANCE INCOME

	2015	2014
	£	£
Expected return on pension scheme assets	51,000	<i>47,000</i>
Interest on pension scheme liabilities	(79,000)	<i>(77,000)</i>
	(28,000)	<i>(30,000)</i>

CHESHAM GRAMMAR SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

18. TANGIBLE FIXED ASSETS

	L/Term Leasehold Property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost					
At 1 September 2014	13,634,651	29,384	394,155	218,240	14,276,430
Additions	94,944	-	96,209	51,587	242,740
Disposals	-	-	(1,563)	-	(1,563)
	<u>13,729,595</u>	<u>29,384</u>	<u>488,801</u>	<u>269,827</u>	<u>14,517,607</u>
Depreciation					
At 1 September 2014	469,766	18,121	91,283	138,602	717,772
Charge for the year	207,107	5,877	73,594	44,548	331,126
On disposals	-	-	(964)	-	(964)
	<u>676,873</u>	<u>23,998</u>	<u>163,913</u>	<u>183,150</u>	<u>1,047,934</u>
Net book value					
At 31 August 2015	<u>13,052,722</u>	<u>5,386</u>	<u>324,888</u>	<u>86,677</u>	<u>13,469,673</u>
At 31 August 2014	<u>13,164,885</u>	<u>11,263</u>	<u>302,872</u>	<u>79,638</u>	<u>13,558,658</u>

19. STOCKS

	2015 £	2014 £
Finished goods and goods for resale	<u>10,500</u>	<u>5,500</u>

20. DEBTORS

	2015 £	2014 £
Other debtors	165,249	194,795
Prepayments and accrued income	99,114	56,472
	<u>264,363</u>	<u>251,267</u>

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21. CREDITORS:
Amounts falling due within one year

	2015 £	2014 £
Other loans	57,441	35,841
Trade creditors	386,262	383,165
Other taxation and social security	75,472	81,321
Other creditors	64,933	25,005
Accruals and deferred income	164,499	374,894
	<u>748,607</u>	<u>900,226</u>
		£
Deferred income		
Deferred income at 1 September 2014		31,466
Resources deferred during the year		38,620
Amounts released from previous years		<u>(31,466)</u>
Deferred income at 31 August 2015		<u>38,620</u>

At the balance sheet date the academy trust was holding funds received in advance for funding relating to the 2015/16 school year.

22. CREDITORS:
Amounts falling due after more than one year

	2015 £	2014 £
Other loans	<u>136,168</u>	<u>123,408</u>

Creditors falling due after more than one year includes a SALIX grant from the EFA. Repayments are made via deductions from GAG income. No more than £6,104 every 6 months will be repayable. £10,590 is also included in creditors due in less than one year.

Creditors falling due after more than one year includes a loan with Alliance in Partnership Ltd. During the prior year Alliance in Partnership Ltd funded some improvement works to the kitchen area of the school. This is being repaid over 5 years as part of the catering contract. The repayments are equivalent to the depreciation value of the equipment. An amount of £25,251 is included as falling due within one year.

Creditors falling due after more than one year includes a loan with Cafe Africa LLP. During the year Cafe Africa LLP funded some furniture as part of the improvement works to the kitchen area of the school. This is being repaid over 4 years as part of the catering contract. The repayments are equivalent to the depreciation value of the equipment. An amount of £21,600 is included as falling due within one year.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

23. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
General Funds	235,046	-	-	(108,505)	-	126,541
Donations	-	1,706	-	(1,706)	-	-
Lettings	-	24,493	-	(24,493)	-	-
Catering	-	63,000	(5,660)	(57,340)	-	-
Secondments	-	57,500	-	(57,500)	-	-
Music	-	89,808	(87,408)	(2,400)	-	-
Other Unrestricted Income	-	80,514	-	(80,514)	-	-
	<u>235,046</u>	<u>317,021</u>	<u>(93,068)</u>	<u>(332,458)</u>	<u>-</u>	<u>126,541</u>
Restricted funds						
General Annual Grant (GAG)	-	5,261,012	(5,399,440)	138,428	-	-
Pupil Premium	-	33,076	(33,076)	-	-	-
SEN Funding	-	62,621	(62,621)	-	-	-
Other Capital grants	(65,495)	580,214	(638,566)	70,063	-	(53,784)
Multiple Academy Trust Conversion Fund	-	70,000	(20,633)	-	-	49,367
Restricted Donations	-	8,498	(8,498)	-	-	-
Other Restricted Funds	-	7,468	(7,468)	-	-	-
Pension reserve	(1,061,000)	-	(52,000)	-	(20,000)	(1,133,000)
	<u>(1,126,495)</u>	<u>6,022,889</u>	<u>(6,222,302)</u>	<u>208,491</u>	<u>(20,000)</u>	<u>(1,137,417)</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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23. STATEMENT OF FUNDS (continued)

Restricted fixed asset funds

Restricted Fixed Asset Funds	13,558,659	-	(331,725)	242,740	-	13,469,674
Other DfE Grants	-	21,255	-	(21,255)	-	-
Other donations	-	2,574	-	(2,574)	-	-
6th Form Campaign	(205,024)	104,379	-	(20,705)	-	(121,350)
Toilet Refurbishment	-	74,239	-	(74,239)	-	-
	<u>13,353,635</u>	<u>202,447</u>	<u>(331,725)</u>	<u>123,967</u>	<u>-</u>	<u>13,348,324</u>
Total restricted funds	<u>12,227,140</u>	<u>6,225,336</u>	<u>(6,554,027)</u>	<u>332,458</u>	<u>(20,000)</u>	<u>12,210,907</u>
Total of funds	<u>12,462,186</u>	<u>6,542,357</u>	<u>(6,647,095)</u>	<u>-</u>	<u>(20,000)</u>	<u>12,337,448</u>

Included in restricted fixed asset fund is a deficit of £121,350 relating to the 6th Form Campaign. Income has been pledged towards this project by various donations at the year end but the money is receivable over the next 4 years, hence the negative reserves carried forward. The project has been funded by the school general funds until this money is received in full.

Included in restricted funds is a deficit of £53,784 relating to a CIF capital grant. The grant is being received in instalments between April 2015 and December 2015. At the year end costs had exceeded income received giving rise to a negative reserve. This is a timing issue and the deficit will be cleared post year end.

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) represents the core funding for the educational activities of the school that has been provided to the academy via the Education Funding Agency by the Department for Education. The General Annual Grant Fund has been set up because the GAG must be used for the normal running costs of the academy. The academy is allowed to carry forward up to 12% of the current GAG, and of the carried forward amount up to 2% of GAG can be used for general purposes at the discretion of the academy, but any balance over 2% must be used for capital purposes.

The Pupil Premium fund is for allocation of funding to schools with pupils that come from low income families and are known to be eligible for free school meals.

The Multi-Academy Trust fund received from the Government Department for Work and Pensions is to be allocated against conversion and upgrade costs on conversion to a Multi-Academy Trust as the school incorporates local primary school Ivingwood Primary.

The pension reserve represents the net deficit on the Local Government Pension Scheme (LGPS) defined benefit pension scheme. The deficit arose because of the pension scheme deficit inherited on conversion and future GAG funding agreed by the Education Funding Agency is expected to be sufficient to take the fund back into surplus.

Under the funding agreement with the Secretary of State, the academy was subject to a limit on the amount of GAG that it could carry forward at 31 August 2015. Note 2 discloses whether the limit was

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**NOTES TO THE FINANCIAL STATEMENTS
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23. STATEMENT OF FUNDS (continued)

exceeded.

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
General funds	235,046	317,021	(93,068)	(332,458)	-	126,541
Restricted funds	(1,126,495)	6,022,889	(6,222,302)	208,491	(20,000)	(1,137,417)
Restricted fixed asset funds	13,353,635	202,447	(331,725)	123,967	-	13,348,324
	<u>12,462,186</u>	<u>6,542,357</u>	<u>(6,647,095)</u>	<u>-</u>	<u>(20,000)</u>	<u>12,337,448</u>

24. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	-	-	13,469,673	13,469,673	13,558,658
Current assets	126,541	759,008	-	885,549	988,163
Creditors due within one year	-	(627,257)	(121,349)	(748,606)	(900,227)
Creditors due in more than one year	-	(136,168)	-	(136,168)	(123,408)
Provisions for liabilities and charges	-	(1,133,000)	-	(1,133,000)	(1,061,000)
	<u>126,541</u>	<u>(1,137,417)</u>	<u>13,348,324</u>	<u>12,337,448</u>	<u>12,462,186</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

25. NET CASH FLOW FROM OPERATING ACTIVITIES

	2015 £	2014 £
Net incoming resources before revaluations	(104,738)	(322,668)
Returns on investments and servicing of finance	(1,954)	(5,305)
Depreciation of tangible fixed assets	331,126	-
Disposal of fixed assets	599	4,080
Increase in stocks	(5,000)	-
Increase in debtors	(13,096)	(59,583)
(Decrease)/increase in creditors	(173,219)	431,262
FRS 17 adjustments	52,000	53,000
Net cash inflow from operations	85,718	100,786

26. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2015 £	2014 £
Returns on investments and servicing of finance		
Interest received	1,954	5,305
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(242,740)	(774,526)
Financing		
Other new loans	97,201	189,796
Repayment of other loans	(62,841)	(30,547)
Net cash inflow from financing	34,360	159,249

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

27. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2014 £	Cash flow £	Other non-cash changes £	31 August 2015 £
Cash at bank and in hand:	731,395	(120,708)	-	610,687
Debt:				
Finance leases	-	-	-	-
Debts due within one year	(35,841)	(21,600)	-	(57,441)
Debts falling due after more than one year	(123,408)	(12,760)	-	(136,168)
Net funds	<u>572,146</u>	<u>(155,068)</u>	<u>-</u>	<u>417,078</u>

28. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Buckinghamshire County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £64,672 were payable to the scheme at 31 August 2015 (2014 - £0) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education

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NOTES TO THE FINANCIAL STATEMENTS
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28. PENSION COMMITMENTS (continued)

on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £359,099 (2014: £383,978).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £218,000, of which employer's contributions totalled £173,000 and employees' contributions totalled £45,000. The agreed contribution rates for future years are 22.8% for employers and 5.5 - 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the Balance sheet are as follows:

	2015	2014
	£	£
Present value of funded obligations	(2,150,000)	(1,865,000)
Fair value of scheme assets	1,017,000	804,000
Net liability	<u>(1,133,000)</u>	<u>(1,061,000)</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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28. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of financial activities are as follows:

	2015 £	2014 £
Current service cost	(197,000)	(169,000)
Interest on obligation	(79,000)	(77,000)
Expected return on scheme assets	51,000	47,000
	<u>(225,000)</u>	<u>(199,000)</u>
Total	<u>(225,000)</u>	<u>(199,000)</u>
Actual return on scheme assets	<u>(32,000)</u>	<u>(87,000)</u>

Movements in the present value of the defined benefit obligation were as follows:

	2015 £	2014 £
Opening defined benefit obligation	1,865,000	1,554,000
Current service cost	197,000	169,000
Interest cost	79,000	77,000
Contributions by scheme participants	45,000	40,000
Actuarial Losses	1,000	75,000
Estimated benefits paid	(37,000)	(50,000)
	<u>2,150,000</u>	<u>1,865,000</u>
Closing defined benefit obligation	<u>2,150,000</u>	<u>1,865,000</u>

Movements in the fair value of the academy's share of scheme assets:

	2015 £	2014 £
Opening fair value of scheme assets	804,000	703,000
Expected return on assets	51,000	47,000
Actuarial gains and (losses)	(19,000)	(82,000)
Contributions by employer	173,000	146,000
Contributions by employees	45,000	40,000
Estimated benefits paid	(37,000)	(50,000)
	<u>1,017,000</u>	<u>804,000</u>
	<u>1,017,000</u>	<u>804,000</u>

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £349,000 (2014 - £329,000).

The academy expects to contribute £176,000 to its defined benefit pension scheme in 2016.

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**NOTES TO THE FINANCIAL STATEMENTS
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28. PENSION COMMITMENTS (continued)

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2015	2014
Equities	11.00 %	12.00 %
Gilts	12.00 %	13.00 %
Other bonds	12.00 %	13.00 %
Property	8.00 %	8.00 %
Cash	3.00 %	2.00 %
Alternative assets	1.00 %	- %
Overseas equities	39.00 %	36.00 %
Private equities	6.00 %	8.00 %
Hedge funds	4.00 %	4.00 %
Absolute return portfolio	4.00 %	4.00 %

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	4.00 %	4.00 %
Rate of increase in salaries	4.50 %	4.50 %
Rate of increase for pensions in payment / inflation	2.70 %	2.70 %
Inflation assumption (CPI)	2.70 %	2.70 %
RPI increases	3.60 %	3.50 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today		
Males	23.7	23.6
Females	26.1	26.0
Retiring in 20 years		
Males	26.0	25.8
Females	28.4	28.3

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

	2015	2014	2013
	£	£	£
Defined benefit obligation	(2,150,000)	(1,865,000)	(1,554,000)
Scheme assets	1,017,000	804,000	703,000
Deficit	(1,133,000)	(1,061,000)	(851,000)
Experience adjustments on scheme liabilities	(1,000)	(75,000)	(83,000)
Experience adjustments on scheme assets	(19,000)	(82,000)	52,000

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

29. OPERATING LEASE COMMITMENTS

At 31 August 2015 the academy had annual commitments under non-cancellable operating leases as follows:

	2015 £	2014 £
Expiry date:		
Within 1 year	17,592	-
Between 2 and 5 years	8,498	21,398
	<u> </u>	<u> </u>

30. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

During the period under review, the following donations were made by governors (and connected parties) who served during the year in respect of the 6th Form Campaign:

	2015 £
S Walton	275
P Wayne	600
P Woodhouse	825
L Gibbs	120
A Moss	600
M Park	300
	<u> </u>

During the year the Academy entered into transactions with The Buckinghamshire Grammar School's, a charity which is responsible for the Secondary Transfer Testing process and P Wayne, a trustee of the Academy up to 31 August 2015 was a director. The total amount paid to The Buckinghamshire Grammar Schools in the year was £23,725. This was approved by the board of Trustees and conducted at arms length.

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31. CONNECTED CHARITIES

Chesham Grammar School Fund (CGSF) is a connected charity of Chesham Grammar School (CGS). CGSF deals with the school trips and various activities and funds set up within the school.

A summary of the unaudited accounts to 30th June 2015 are as follows:

	2015	2014
	£	£
Assets	133,194	129,840
Liabilities	(84,937)	(76,797)
Funds	48,257	53,043
 Incoming resources	 647,466	 494,250
Expenditure	(652,252)	(537,961)
Surplus/(Deficit)	(4,786)	(43,711)

32. CONTROLLING PARTY

In the opinion of the governors there is no ultimate controlling party.

33. AGENCY ARRANGEMENTS

The academy trust distributes 16-19 bursary funds to students as an agent for EFA. In the accounting period ending 31 August 2015 the trust received £8,867 and disbursed £8,867 from the fund. An amount of £8,208 which has been brought forward from 2014 is included in other creditors relating to undistributed funds that is repayable to EFA.